



COMMITTEE OF THE WHOLE MEETING

Wednesday, July 2, 2025 at 6:00 PM

Access meeting materials and information via the Northwood, Ohio Public Portal:
<https://northwoodoh.portal.civicclerk.com/>

Members of Committee of the Whole

Randy Kozina, Council President
Dean Edwards
Jim Barton
Louis Fahrbach
Pat Huntermark
Mark Stoner
Michael Melnyk

CALL TO ORDER:

ROLL CALL:

APPROVAL OF MINUTES:

- March 13, 2025 Meeting Minutes.

TOPICS/ISSUES:

1) ORDINANCE 2025-21 AN ORDINANCE AUTHORIZING AND DIRECTING THE CITY ADMINISTRATOR TO ENTER INTO A CONTRACT WITH THE WOOD COUNTY SHERIFF'S OFFICE TO PROVIDE POLICE, FIRE AND EMERGENCY DISPATCHING SERVICES FOR THE CITY OF NORTHWOOD; AND DECLARING AN EMERGENCY.

NEW BUSINESS:

OLD BUSINESS:

ADJOURNMENT:

March 13, 2025

City of Northwood Committee of the Whole Meeting Minutes

CALL TO ORDER

The meeting of the Northwood Committee of the Whole was called to order by Randy Kozinal at 06:30 PM on March 13, 2025 in the Council Chambers and via Live Stream.

ROLL CALL

The roll was called by Emily Popovitch and those in attendance were as follows: Louis Fahrbach, Dean Edwards, Randy Kozina, Jim Barton, Michael Melnyk, Pat Huntermark, Mark Stoner and City Administrator Kevin Laughlin.

APPROVAL OF MINUTES

October 10, 2024 Meeting Minutes

MOTION: Councilor Stoner made a motion to **Approve**; seconded by Councilor Melnyk. **ROLL CALL: Yes:** Councilor Fahrbach, Councilor Edwards, Council President Kozina, Councilor Barton, Councilor Melnyk, Councilor Huntermark, Councilor Stoner, City Administrator Laughlin; **No:** None; **Abstain:** None
Result: Passed

TOPICS/ISSUES

Community Center 2024 Actual and 2025 Budget

Community Center Budget was an item brought up during the Finance Committee meeting, and was recommended to bring the discussion to the entirety of Council to review what the city should aim for in regards to its budget deficit.

Councilor Fahrbach stated the community center has over 800 members and has received positive feedback on offerings, however, there is still the question of what the future revenue is going to look like and how far in the red the city is comfortable to run at. The upcoming year we are looking at \$238,000. Popularity of the facility is not a concern, but currently we are getting less than \$80 per person on average, \$80,000 in revenue which is extremely low. **There's concern about how much of a deficit is acceptable and whether the facility can break even or reduce the losses.** Councilor Barton noted that other nearby centers, like those in Rossford and Bowling Green, have been running for over 20 years but still rely on levies to cover their costs. This suggests that the community center might not be able to make a profit soon but could work toward breaking even/ minimizing losses.

Councilor Huntermark stated there are efforts underway to reduce costs, such as working with a Splash Pad company to lower water usage and exploring cheaper alternatives for water supply. Councilor Barton and Huntermark agreed that the Community Center will grow as surrounding areas develop; Councilor Fahrbach shared concerns about the economic balance—if membership increases, will it justify lower prices or will it create additional financial strain?

The committee agreed on the need to review the pricing strategy, particularly for non-residents, to ensure they are competitive with nearby facilities like the YMCA and Rossford. Adjustments may be considered around the one-year anniversary if it makes sense to do so based on that data. The long-term goal is to find a balance that minimizes losses without overburdening residents.

Employee Health Care Contributions

City Administrator Kevin Laughlin stated the current employee contribution for healthcare coverage through Aetna is 6.16%, which aligns with the contributions in the previous 2024 contract with Med Mutual. Councilor Kozina stated he has been consistent with his belief that the bargaining contracts language should be followed as agreed upon, rather than the employee's percentage of contribution being arbitrarily adjusted.

Councilor Fahrbach stated that right now employees are paying just over 6% of the healthcare coverage, and contractually, they can't pay more than 15%. He stated that even if council doesn't want to jump to the 15%, there should be discussion on where to meet. Councilor Stoner suggested leaving it alone for now and revisiting the discussion during contract negotiations. He also asked Finance Director Ken Yant for clarification on the 2025 budget. Finance Director Yant explained there has been a savings of about \$70,000 in the 2025 budget due to employees selecting less expensive healthcare plans. The initial budget for healthcare was \$993,000 compared to the actual projected healthcare cost for 2025 being \$866,000. Councilors Stoner, Huntermark, and Edwards were in agreement to leave the rates alone for the remainder of the year.

Councilor Fahrbach asked if there was any desire to raise the contribution by 1% and gradually increase contributions annually to move closer to the 15%. He stated the increase would set the precedent that the city is not going to continually pick up the rises in healthcare. Council members suggest that any adjustments, if necessary, should be discussed in future contract negotiations, starting around November. Finance Director Yant also mentioned that the labor contract and the health insurance contract do not align in terms of timing. The labor contract, which specifies employee contributions, is separate from the insurance contract with Aetna, and this misalignment complicates when and how changes can be made.

March 13, 2025

Councilor Barton asked what is the current deficit. Finance Director Yant stated we are on track as far as revenue goes; income tax is in line with what was budgeted.

Funding for full-time firefighter positions

Discussion on how the city is going to fund the three firefighter's salaries once the grant funds run out with the goal of maintaining those positions and not having to lay off.

City Administrator Laughlin stated there would be an additional \$327,000 needed to cover the salaries of those positions once a three-year timeframe expires with the question whether there's room in the current budget to absorb these costs. Some potential alternative funding options if the current budget could not absorb the costs could include:

- **Cutting within the budget:** The option of reducing spending in other areas to offset the increased fire department costs.
 - **Increasing revenue:** Raising revenue through income tax increases or levies.
 - **TIF Money:** Using money from the Tax Increment Financing (TIF) district, though it can only be used within that district. TIF money could relieve some pressure by covering debt obligations, freeing up funds for other areas.
1. **TIF District Potential:** The TIF district is expected to grow as the Enclave development increases property values. This could provide additional revenue in the future. There's also a discussion about how TIF funds could relieve the capital improvement fund from debt obligations, potentially freeing up around \$600,000 a year.
 2. **Changes to Local Government Fund (LGF):** The county's changes to the local government fund, which will result in a \$230,000 annual loss, will take effect around 2027-2028. This presents a significant financial challenge, but there is time to prepare for it.
 3. **Joint Fire District:** Another potential solution discussed was forming a joint fire district, which could help address financial issues in the long term. While it's still being actively discussed, it could take years to implement. The cooperative model between Waterville and White House Township took 10 years, so it's uncertain how long it will take to establish a similar arrangement here.

NEW BUSINESS

none.

OLD BUSINESS

none.

ADJOURNMENT

06:56 PM

ATTEST:

Council Clerk

APPROVED:

Mayor

2025-21

ORDINANCE 2025-21 AN ORDINANCE AUTHORIZING AND DIRECTING THE CITY ADMINISTRATOR TO ENTER INTO A CONTRACT WITH THE WOOD COUNTY SHERIFF'S OFFICE TO PROVIDE POLICE, FIRE AND EMERGENCY DISPATCHING SERVICES FOR THE CITY OF NORTHWOOD; AND DECLARING AN EMERGENCY.

WHEREAS, The Wood County Sheriff's Office has offered to provide police, fire, and emergency dispatch services for the City of Northwood.

WHEREAS, The Wood County Sheriff's Office is equipped and qualified to provide such services as outlined in the agreement attached hereto.

WEHREAS, The City of Northwood and Council finds it necessary and in the best interest of the City to authorize and direct the City Administrator to execute and administer such agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTHWOOD, WOOD COUNTY, OHIO THAT:

SECTION 1. The City Administrator is hereby authorized and directed to enter into a contract with the Wood County Sheriff's Office for the purpose of providing police, fire, and emergency dispatching services to the City of Northwood as attached hereto as Exhibit A.

SECTION 2. It is found and determined that all formal actions of council concerning or relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees, that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of the City of Northwood and the State of Ohio.

SECTION 3. This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public peace, safety, and welfare of our citizens. This Ordinance shall be in full force and effect immediately after its passage by Council and approval by the Mayor.

Vote to suspend rules: For: ___ Against: ___ Abstain: ___

Vote on emergency clause: For: ___ Against: ___ Abstain: ___

Vote on final adoption: For: ___ Against: ___ Abstain: ___

Adopted this ___ **day of** _____, **2025.** **In Effect:** _____

ATTEST:

Clerk of Council

President of Council

APPROVED AS TO FORM:

APPROVED:

City Attorney

Mayor

CITY OF NORTHWOOD DISPATCH AGREEMENT

This Agreement entered into this day of _____, 2025, by and between the Office of Sheriff of Wood County, Ohio hereinafter called the "Sheriff," and the City of Northwood, Wood County, Ohio, hereinafter called the "City."

I. PURPOSE

WHEREAS, R.C. 311.29 permits a Sheriff to enter contracts with any City to perform police functions, exercise any police power, or render any police service on behalf of the City that it may perform, exercise, or render;

WHEREAS, the City currently utilizes and will continue to utilize the dispatch services of the Sheriff for fire and EMS calls free of charge;

WHEREAS, the City now desires to utilize the services of the Sheriff to dispatch police services of said City; and

WHEREAS, the Sheriff has agreed to provide dispatch services for police, fire, and emergency services of said City and acknowledges that the 9-1-1 and other dispatch and communications services performed for City pursuant to this Agreement replaces all such services now or previously performed by or on behalf of City.

NOW, THEREFORE, the parties, each in consideration of the promises made herein by the other, agree as follows:

II. SHERIFF'S RESPONSIBILITIES

The Sheriff agrees to provide police, fire, and emergency medical services (hereinafter referred to as "EMS") dispatch for the City and in connection therewith to perform all usual and necessary functions incident thereto as set forth below:

A. Dispatch Services.

1. Route dispatch communication services to the City through the Lucas County Emergency Services 9-1-1 radio system broadcasting on the 800-mhz system;
2. Receive, process and promptly transmit the appropriate City personnel all emergency calls for police, fire, and EMS services without preference on priority to other jurisdictions which receive dispatch services from the Sheriff;
3. Maintain and operate throughout the term of this Agreement a primary Public Safety Answering Point (PSAP) providing enhanced 9-1-1 services capable of providing enhanced wireline 9-1-1 in compliance with the guidelines established under Ohio Revised Code 128.021;
4. Receive, process and promptly transmit to the appropriate City personnel all roll-over and after-hour non-emergency calls to the published City non-emergency police telephone;
5. Monitor radio traffic and receive and transmit, as appropriate, radio calls from police;

6. Monitor the 3 fire and EMS talk groups in accordance with established protocols used by Rossford, Lake Township, and Northwood fire and EMS services when on active runs: 15-2, 15-3 and 15-4;
7. Obtain and provide all database information from LEADS and NCIC to City police;
8. Maintain all generated or created by the Sheriff's computer-aided dispatch or records management system, create and maintain all necessary records and logs related to call activity, dispatch services and response, and permit the City at all times to access and use such information.

B. Equipment

1. Provide, operate and maintain all hardware, software, phone and other transmission systems, radio and other equipment required to provide dispatch and communications services for City's police, fire, and EMS services;
2. Update Communications equipment, computer and software systems, dispatch procedures and capabilities as required by law and as otherwise reasonably required to perform the dispatch services in a prompt, efficient and professional manner.

C. Personnel

Hire, supervise, establish standards of performance, train, discipline, and perform all other duties relating to dispatch personnel and their delivery of services under this Agreement.

III. CITY'S RESPONSIBILITIES

The City agrees to:

- A. Use Sheriff's established police, fire and EMS protocols related to dispatching and use Buckeye State Sheriff's Association Radio codes and signals.
- B. Pay the actual costs and user fees to acquire, install, operate, and maintain all hardware, software, phone and other transmission systems, radio, computers, MDT's and other equipment, telephone line charges and radio user fees that are required specifically for City to receive police, fire and EMS dispatch and communications services from the Sheriff.
- C. Retain ownership of all equipment provided by the City during and after the term of this Agreement.
- D. Provide comments to the Sheriff concerning the performance of dispatch and communications personnel performing services under the terms of this Agreement.

IV. TERM OF THE CONTRACT

The Sheriff agrees to provide dispatch services on a twenty-four (24) hour per day, seven (7) days per week basis for an initial term of four (4) years, commencing at 12:01AM on _____ and terminating at 12:59PM on _____ unless earlier terminated in accordance with Section VIII. Following the initial term, this Agreement shall continue thereafter until terminated in accordance with Section VIII.

V. COMPENSATION FOR SERVICES

of the

In consideration for the police dispatch and communication services provided to the City, the City agrees to pay Wood County in an amount estimated not to exceed \$154,199.04 in calendar year 2025 which includes the costs as listed below and as also set forth in Exhibit A, attached and incorporated as if fully rewritten herein:

- A. One-time start up fees and expenses of \$24,737.89 charged at actual costs based upon CentralSquare Enterprise and other vendor software applications and design features selected by City within 30 days of receipt of an itemized invoice from the Sheriff.
- B. Annual CentralSquare Enterprise and other vendor software maintenance fees and expenses charged at actual costs based upon CentralSquare and other vendor software applications and communications design features selected by City within 30 days of receipt of itemized invoice from the Sheriff, estimated not to exceed \$4004.00.
- C. Request the bill for and pay the actual costs, if any, of operating on and routing through the Lucas County Emergency Services 9-1-1 800mhz.radio system. If Lucas County bills such costs to the Sheriff, the City shall pay such costs, estimated not to exceed \$0.00 for calendar year 2025, within 30 days of receipt of an itemized invoice.
- D. Personnel costs for (2) Sheriff's Dispatcher II as set forth in Addendum A, attached hereto and incorporated as if fully rewritten herein. Addendum A may be revised to increase or decrease compensation due based on actual increases or decreases in personnel costs per union contract, which shall be effective as of the effective date of the increase or decrease. The Sheriff shall transmit a Revised Addendum A to the City within 14 days after notice of the increase or decrease. The Sheriff will invoice the City monthly for such personnel costs and payment is due on the first day of the following month, estimated at \$125,457.15 (\$16,727.62/month x 7.5 months) for the remainder of calendar year 2025.

VI. MODIFICATION

No change, modification or amendment of or waiver of any obligation under this Agreement will be enforceable unless set forth in writing and signed by each party.

VII. ASSIGNMENT

No party may assign any of its rights, interests, or obligations under this Agreement without obtaining the prior written consent of the other party.

VIII. TERMINATION

- A. During the initial term of this Agreement either party may terminate this Agreement in the event that the other party shall default in the performance of its material obligations under this Agreement, and the act of default is not cured within thirty (30) days after the defaulting party receives written notice from the non-defaulting party, which notice shall specify with particularity the claimed act(s) of default and actions reasonably required to cure the claimed default.
- B. Following the initial term of this Agreement, either party may terminate this Agreement by providing written notice to the other party at least six (6) months prior to the effective date of termination.

- C. In the event of termination, the compensation payable pursuant to Section V shall be prorated through the effective date of termination.
- D. Notwithstanding expiration or termination of this Agreement for any reason, this Agreement shall survive for the purpose of enforcing the duties and obligations of the respective parties subsequent to such expiration or termination.

IX. CONFLICT RESOLUTION

- A. During regular business hours the City shall attempt to resolve any problems involving dispatch or communications services by contacting the Sheriff's Communications Lieutenant as soon as possible.
- B. Unresolved or repetitive problems should be referred to the Sheriff's **Operations Captain.**
- C. Serious problems occurring after-hours that require immediate attention should be referred to the Sheriff's Communications Lieutenant or Communications Director.

X. CONTRACT PERFORMANCE REVIEW

- A. The parties shall meet upon the request of either party to discuss the parties' performance under this Agreement and any other matters relating to the provision of dispatch and communications services.
- B. In addition, the Sheriff agrees to meet in advance with the City to obtain its input on any future decisions regarding the provision of dispatch and communication services that may affect the delivery of such services to the City.

XI. RESPONSIBILITY

Each party agrees to be responsible for its own acts or omissions by and through itself or its agents, employees and contracted servants and each party further agrees to defend itself and themselves and pay any judgments and costs growing out of such acts or omissions, and nothing in this Agreement shall impute or transfer any such responsibility from one to the other.

XII. INDEPENDENT CONTRACTOR

The relationship of the parties to this Agreement shall be that of independent contractors. Nothing contained in this Agreement shall constitute or be construed to be or to create a partnership, joint venture, lease or other such relationship between the parties hereto.

XIII. MUTUAL AGREEMENTS

This Agreement shall be construed according to its fair meaning and as if prepared by all the parties.

This Agreement shall be binding upon, and the benefits inure to, the parties and their respective successors and permitted assigns.

Except as specifically set for the in this Agreement, none of its provisions are intended by the parties, nor shall they be deemed, to confer any benefit on any person not a party to this Agreement.

This Agreement may be executed in one or more original, facsimile or electronic counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

XIV. GOVERNING LAW

This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Ohio and shall be deemed to have been entered in the State of Ohio.

XV. SEVERABILITY

If any provision of this Agreement or the application of any provision to any party of circumstance shall be held invalid, illegal or unenforceable, the validity, legality or enforceability of the other provisions hereof shall not be affected thereby, and there shall be deemed substituted for the provision at issue a valid, legal and enforceable provision as similar as possible to the provision at issue.

XVI. ENTIRE AGREEMENT

This Agreement sets forth the entire agreement and understanding of the parties with respect to the matters set forth herein and supersedes any and all prior agreements, arrangements and understandings among the parties.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be

CITY OF NORTHWOOD, OHIO

WOOD COUNTY SHERIFF

**Sheriff Mark Wasylyshyn
WOOD COUNTY BOARD OF COMMISSIONERS**

Craig L Hote

Dr. Theodore H. Bowlus

Doris I. Herringshaw, Ed.D.

Date

Date

Approved as to Form:

Approved as to Form:

**Brian Ballenger
Solicitor**

**Paul A. Dobson
Wood County Prosecuting Attorney**

Date

Date.

CERTIFICATION REGARDING THE AVAILABILITY OF FUNDS

I, _____, Fiscal Officer for the City of Northwood, Ohio, hereby certify that the money to meet this Agreement has been lawfully appropriated for the purpose of this Agreement and is in the treasury of _____ or is in the process of collection to the credit of the appropriate fund, free from prior encumbrance.

Total amount shall not exceed _____

Fiscal Officer

1	AVTEC Radio license and outpost fees (1 port)	\$ 2,732.52	-
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*Assuming NW Fire utilizes talkgroup already in service by Rossford & Lake, only 1 radio need to be purchased. Kenwood Radios utilized so ANI and emergency data can be transmitted into the dispatch console. ***Billed at actual invoice.*

BACKUP SIMPLEX CHANNEL AT NORTHWOOD

ONE TIME FEE

1	Amplex link to Offenhour	\$ 3,000.00	-
1	AVTEC Radio license fees	\$ 594.52	-
1	Outpost Radio Controller (2 ports)	\$ 2,275.00	

Assuming NW Fire utilizes talkgroup already in service by Rossford & Lake, only 2 (two) radios need to be purchased.

WILLMAN TECHNOLOGIES

ONE TIME FEE

1	Installation and Equipment	<i>Estimated</i>	\$ 3,000.00
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*Agency to use WCSO Radio vendor for installation and miscellaneous equipment in order to communicate with the Lucas County System. ***Billed at actual invoice.*

\$ 18,477.89 \$ 2,108.00

updated 3/14/2019

Wood County Sheriff's Office

Northwood

Valid through 12/31/2020

Appendix C: Phone Radio Misc.

CAROUSEL Connection & Provisioning of three additional administration lines on the County's 911/Administrative Phone System

ONE TIME FEE

- 10 Labor unit hours at \$120.00 *Estimated* \$ 1,200.00
*Carousel will deliver to Wood County Sheriff's Office all software, hardware, installation and integration services, training required for the service project. *The three administration lines must be fully installed and tested by telephone provider. **Billed at actual invoice.*

ONE TIME FEE

- 3 Labor unit hours at \$120.00 *Estimated* \$ 360.00
Carousel will decommission remote location of VESTA and return equipment to Wood County.

WOOD COUNTY IT / NETMOTION MOBILES

ONE TIME FEE YEARLY MNT.

- 8 VPN Access (NetMotion / Server) *Estimated* \$ 600.00 \$ 600.00

*Agency key will be added to County Server. ***Billed at actual invoice.*

WOOD COUNTY IT / NETMOTION DESKTOP

ONE TIME FEE YEARLY MNT.

- 16 VPN Access (NetMotion / Server) *Estimated* \$ 1,200.00 \$ 1,200.00

*Agency key will be added to County Server. ***Billed at actual invoice. Agency may choose Point to Point Connection at their expense.*

HORIZAN DESKTOP RDP SERVICE

ONE TIME FEE YEARLY MNT.

- 1 Remote Acces to Wood Co. Desktop: 10 pack *Estimated* \$ 1,233.75 \$ 308.00

*VMWare Horizon 7 Standard. License added to County Server. ***Billed at actual invoice.*

KENWOOD CONTROL STATIONS

ONE TIME FEE

- 1 5000 Series Rf Deck 700-800mhz *VASU Estimate* \$ 2,282.10 -

providing all training, implementation, and other services needed for the Add-on agency implementation. Additional services are available from CentralSquare upon request and will be billed at the then-prevailing Professional Services rates

1		RMS PROJ MGT PROJECT MGNT FOR RMS	\$ 640.00	\$ 2,560.00
<i>Includes professional services from CentralSquare for management oversight and coordination with the Customer's PM, CS internal resources and any third party vendors. Includes coordinating with the customer's PM all CS related deliveries such as application software, implementation services, and scheduling of CS's resources with the customer.</i>				

1		MCT-PROF-ADD TECHNICAL SERVICES	\$ 1,600.00	\$ 1,600.00
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	Sub Total	\$ 6,260.00	\$ -
	\$ 6,260.00	\$ 1,896.00	

***Any additional hardware must be purchased separately.

reviewed 04/11/2025

Wood County Sheriff's Office

Northwood Estimate

Valid through 06/01/2019

CentralSquare Technologies

priced at 8 Mobiles and 16 work stations

QTY	Initial	PART NUMBER	PRODUCT DESCRIPTION	UNIT PRICE	ESTIMATED EXTENDED PRICE	ANNUAL MAINT.
MOBILES						
8		MCT CLIENT - T1	MCT CLIENT - DIGITAL DISPATCH	\$ 800.00	\$ 6,400.00	\$ 224.00
<p><i>Workstation license for the application software for the mobile unit allows the unit to receive and transmit digital (silent) dispatching, car-to-car and car-to-console messaging, premises and call information, magstripe reading (where available). It also performs local, State and NCIC queries, and receives search information and mugshots from RMS.*** Any additional hardware must be purchased separately.</i></p>						
		MCT-MFR-OFF-T1	MFR CLIENT BASE INCIDENT/OFFENSE	\$ 400.00	\$ -	
<p><i>The Incident/Offense Module provides the ability for officers to enter Incident Reports, Supplement Reports and Field Contacts on the mobile unit. Officers can also perform basic IBR or UCR edits on Incident Reports.</i></p>						
		MCT-MFR-MBLN-CLIENT-T1	MFR CLIENT MOBLAN VERSION	\$ 400.00	\$ -	
<p><i>Provides the ability for the officer to enter Incident Reports, Supplement Reports, Field Contacts and Supervisory Review on the agency's RMS LAN. Officers can also perform basic IBR or UCR edits on Incident Reports.</i></p>						
Sub Total					\$ 6,400.00	\$ 224.00
WORK STATION RECORDS						
		RMS AW T1	ADD'L RMS WORKSTATION LICENSE - EACH	\$ 1,500.00	\$ -	
<p><i>This is for an additional RMS workstation license.</i></p>						
		RMS MAP AW T1	ADD'L RMS MAP DISPLAY AND PIN MAPPING LICENSE EACH	\$ 200.00	\$ -	
<p><i>Provides the ability to pin map locations from SunGard's Records Management System searches and view multiple layers. Requires Mapping Geo-file generation and a license of the first map view. This requirement may be filled by mapping from CAD.</i></p>						
Sub Total					\$ -	\$ -
SERVER & INSTALLATION SERVICES						
1		RMS INST	RMS / MFR INSTALLATION SERVICES FOR ADD ON	\$ 1,400.00	\$ 2,100.00	-
<p><i>One and a half days of remote services for initial installation and set up of a new agency in the existing Wood County RMS and MFR system. Wood County has assumed responsibility for</i></p>						

Wood County Sheriff's Office

Northwood

Appendix A: Salary & Benefits

Salary and Benefits for Dispatcher II with 5 years /Family Coverage for 2025

Classification	Dispatcher II with 5 years	ANNUAL AMOUNT
Hourly Rate (2025)	\$29.35 (based on 40 hours per week)	\$ 61,048.00
Medicare**	.0145 x gross salary	\$ 885.20
O.P.E.R.S.	.14 x gross salary	\$ 8,546.72
Workers' Compensation	.01151 x gross salary	\$ 702.66
Health andRx Insurance	\$1838.44 per month (90% of Premium)	\$ 22,061.28
Vision Insurance	\$20.64 per month (90% of Premium)	\$ 247.68
Dental Insurance	\$74.86 per month (90% of Premium)	\$ 898.32
Life Insurance	\$8.76 per month (100% of Premium)	\$ 105.84
Sick Leave Earned	120.00 Hours	\$ 3,522.00
Vacation Earned	80.00 Hours	\$ 2,348.00
		<u>\$ 100,365.70</u>

**Medicare rate applies to employees hired after March 31, 1986

***Based on a completed year of service and following Wood County's Policy and Procedures.

**** Insurance as single, not family

updated 01/02/2020

Wood County Sheriff's Office

Northwood Estimate

Valid through 12/31/2020

Appendix D: Breakdown

DESCRIPTION	Initial Cost	Annual Maintenance / Cost
2 Dispatcher plus benefits and any negotiated contract raise		\$ 200,731.40 <i>Billed Monthly @ \$13,160.57</i>
3 Forward phone lines from Northwood Telco provider to WCSCO per year <i>If Buckeye, this is an easy process to port numbers to County DID.</i>	TBD	TBD
3 Possible Cancel of the telco lines above. Savings TBD	Savings TBD	Savings TBD
CentralSquare Purchase & Maintenance <i>Estimated</i>	\$ 6,260.00	\$ 1,896.00
From Appendix B <i>Estimated</i>	\$ 18,477.89	\$ 2,108.00
Training for Northwood employees on RMS/MDT/MFR Classes conducted at Wood County SO <i>No Charge</i>	\$ -	\$ -
ESTIMATED TOTALS	\$ 24,737.89	\$ 204,735.40

***Wood County Sheriff's Office requests 4-6 months from Agreement Date to Implement services.**

*Northwood shall pay the actual costs and user fees to acquire, install, operate and maintain all hardware, software, phone and other transmission systems, radio and other equipment, telephone line charges and radio user fees that are specifically required in order for the Sheriff to provide police, fire and emergency medical service dispatch and communications services for Municipal police, fire, and emergency medical services. Northwood shall also pay for the cost of all telephone line charges and radio usage fees that are specifically required to dispatch for Northwood.

***Radio Language will be BSSA codes.**

*To prevent confusion and concerns of safety, the Communications Center will be referred to as "Wood County" on all radio transmissions. Channels and will wait to be acknowledged before traffic is transmitted.

***Wood County Sheriff's Office uses LEADS for Ohio and National CJIS databases.**

*Rossford Contract attached will be essentially the same for Northwood, except for estimated figures.

4/11/2025