



COUNCIL RETREAT

Saturday, April 25, 2026 at 10:00 AM | 3700 Main Street, Northwood, OH 43619

The City of Northwood Council will hold a Council Retreat for the purpose of discussing city business, strategic priorities, and long-term planning. No formal legislative action is anticipated.

Members of City Council

Council President, Michael Melnyk
Jim Barton
Andrew Dickey
Dean Edwards
Pat Huntermark
Terry Kretz
Patrick McGaharan

CALL TO ORDER:

ROLL CALL:

DISCUSSION TOPICS:

1) CIVIC CLERK DEMO

2) CHARTER/ COUNCIL OPERATIONS

CHARTER OVERVIEW: ROLES AND RESPONSIBILITIES

COUNCIL POWERS: *SECTION 3.10*

LEXIPOL PROPOSED POLICY - STANDARDS OF CONDUCT FOR ELECTED OFFICIALS

PROCEDURAL OPERATIONS (# OF READINGS, EFFECTIVE DATE, ETC.): *SECTION 3.11 & 3.13*

POTENTIAL CHARTER AMENDMENTS AND PROCESS: *ARTICLE XV*

3) FINANCIAL STRATEGY & BUDGET

REVENUE STRUCTURE OVERVIEW (TAX BASE, EFFICIENCY, ROI CONSIDERATIONS)

GENERAL FUND HEALTH, FUND BALANCE, AND LONG-TERM SUSTAINABILITY

BUDGET STABILIZATION FUND AND FINANCIAL RESILIENCY STRATEGIES

DISCUSSION OF FINANCIAL PRIORITIES AND CONSTRAINTS

4) COMPREHENSIVE PLAN REVIEW

INTENT AND LONG-TERM VISION

PROGRESS AND COORDINATION TO DATE

IDENTIFICATION OF PRIORITIES

FUNDING AND SUPPORT OF KEY PROJECTS

5) STRATEGIC PLANNING & COUNCIL PRIORITIES

ROLE OF LOCAL GOVERNMENT AND SERVICE EXPECTATIONS. ALIGNMENT WITH COMPREHENSIVE PLAN

ALIGNMENT BETWEEN COUNCIL PRIORITIES AND THE COMPREHENSIVE PLAN

IDENTIFICATION OF MAJOR LONG-TERM PRIORITIES

DISCUSSION OF WHERE FOCUS SHOULD BE PLACED (CORE PRIORITIES VS. SECONDARY INITIATIVES)

ROLE OF ECONOMIC DEVELOPMENT IN LONG-TERM STRATEGY

6) ORGANIZATIONAL & CAPITAL PLANNING PRIORITIES

BUDGET PROCESS AND PROCEDURAL IMPROVEMENTS

CONSIDERATION OF SPENDING APPROVAL THRESHOLDS

PERSONNEL AND WORKFORCE PLANNING

RETENTION AND COMPENSATION

ANTICIPATED RETIREMENTS / WORKFORCE TRANSITION PLANNING

CAPITAL PLANNING PRIORITIES

CAPITAL IMPROVEMENT PLANNING AND LONG-TERM REPLACEMENTS

HIGH-PRIORITY NEEDS (E.G., PUBLIC SAFETY EQUIPMENT)

COST-BENEFIT / ROI CONSIDERATIONS

COORDINATION BETWEEN CAPITAL PLANNING AND ECONOMIC DEVELOPMENT GOALS

DIRECTION TO ADMINISTRATION/NEXT STEPS:

- Key themes and priorities identified
Consensus items and areas of focus
Direction to Administration / staff follow-up items

PUBLIC COMMENT:

EXECUTIVE SESSION:

ADJOURNMENT: